

SUSTAINABLY MOVING SUGAR

Alvean Sugar Sustainability Summary 2023–2025

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About this summary

Welcome to Alvean Sugar’s second Sustainability Summary, sharing our environmental, social and governance (ESG) approach and efforts.

The summary covers our seven locations – Brazil, Geneva, Bilbao, Shanghai, Miami, Hong Kong and Bangkok – and includes indicators for logistics and partner mills. The information and data presented relates to April 2023 to March 2025, unless otherwise stated.

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A MESSAGE FROM OUR CEO

I'm pleased to share Alvean Sugar's Sustainability Summary for 2023–2025.

Our company's mission is to support progress in the global sugar market – and as specialists in sourcing, commercializing and trading both raw and white sugar worldwide, we have many opportunities to make a meaningful contribution.

We remain committed to environmental sustainability and social responsibility. Since our last summary, we've advanced in several key areas, focusing on the issues most relevant to our business as identified in our latest materiality assessment.

This includes continuing to grow the market for Bonsucro™-certified sugar. While certified volumes remain a small share of our total, we have achieved significant growth, increasing our total tonnage several times over. I'm proud that we have recently introduced Bonsucro-certified sugar to new markets, delivering to customers in Asia for the first time. This builds on the notable ESG progress made by local industry in Brazil, from where we continue to source more than 80% of our sugar.

We recognize that carbon emissions from transporting sugar represent one of our largest environmental impacts. In 2023, we became a member of the Sea Cargo Charter (SCC) to support carbon reduction in international shipping. This membership has sparked valuable internal and external conversations about advancing our efforts and driving further progress.

Transparency and a deeper understanding of our impact across the supply chain remain priorities. Since 2023, our partnership with CarbonChain has enabled us to map emissions throughout our supply chain with data from producers to refiners. This comprehensive view allows us to identify the greatest opportunities for improvement and to engage partners more effectively in developing carbon reduction initiatives.

Our parent company, Copersucar, continues to play a vital role in this journey. As a producer of ethanol, electricity and biomethane, the company is already helping to expand the market for renewable energy and fuel. And through internationally recognized certifications and audits, Copersucar sets high standards for working conditions and employee rights across the sugar value chain – standards that we are committed to upholding.

Looking ahead, we know that collaboration produces the best results. By working closely with our partners, we will continue our sustainability journey – focusing on reducing our impact and creating shared value with our stakeholders. With this collective approach, we are confident in our ability to make continued progress for the sugar industry and beyond.

Mauro Simonetti Junqueira Angelo
CEO, Alvean Sugar



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ABOUT ALVEAN SUGAR

At a glance¹

13M

metric tons of sugar traded annually on average

100+

employees in seven offices globally

Customers in

25+

countries

Sugar export leader with

28%

share in Brazil

Alvean is a global specialized trading company and one of the leaders in the sugar industry, from origination and commercialization to trading raw and white sugar. It is wholly owned by Copersucar, the world's largest originator and exporter of cane sugar, and one of the largest ethanol marketers. Our operations comprise seven offices around the world and a workforce of around 100 people.

Our mission is to move the world of sugar through our unique access to producers, mills and refineries, along with strategic port locations. Although we do not own any direct agricultural, manufacturing or logistics operations, we connect global supply and demand, overseeing the movement of raw sugar around the world.

Through our association with Copersucar – and with most of our traded sugar coming from Brazil, a strong example of a country implementing sustainability in sugar production – we are contributing to the transformation of sugarcane into a responsibly produced global commodity.

Our values



We are passionate

We inspire and drive the changes that shape the global sugar market. We are proud of our company. We promote a positive, energizing and fun environment where people thrive on challenges.



We are customer-focused

We strive to see the world through our customers' eyes and focus on building lasting relationships. We promote a can-do attitude toward customer requests.



We are agile

We accept that we live in a world of uncertainty, and we navigate ambiguity with agility. We encourage individuals' ideas and judgment, taking calculated risks to create opportunities.



We are inclusive

We share knowledge, experience, resources and opportunities. Our common purpose will guide decisions and actions when consensus cannot be reached. We are united in our purpose.



We are humble

We respect others and live by the notion that our successes today serve only as catalysts for what we can achieve tomorrow. We don't know everything and we are always open to personal change and continuous learning.



We act with integrity

Say what you mean, mean what you say. Do the right thing! Strong ethics form the basis of our actions. We deliver on promises. We are personally accountable for actions and results.

1. As at end of financial year 2025.

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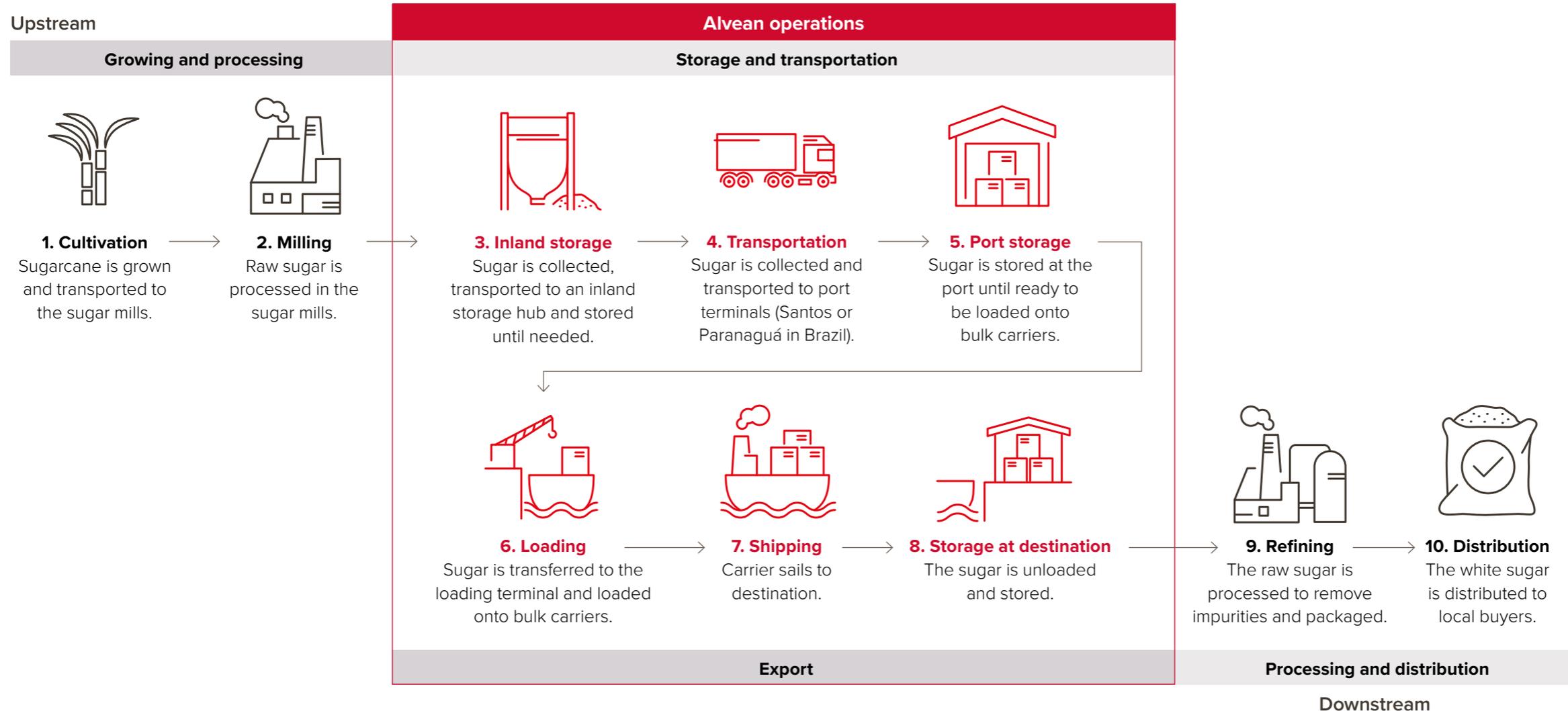
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How we operate

We source raw sugar from sugar mills and arrange for its storage, transportation and export. We then distribute that sugar – more than 80% of which comes from Brazil – to buyers such as refineries and distributors around the world. We also trade white sugar internationally.



This visual shows the process in Brazil.

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OUR STRATEGY

As we connect supply and demand and move sugar around the world, our five focus areas – determined through our 2022 materiality assessment – guide and shape our efforts.

Continuing our sustainability journey

Building on our track record as a proponent of ESG work, we continue to explore how we can reduce our impact on the environment and how we can contribute positively to our industry.

Throughout 2023–2025, we have focused our efforts on:

- **Enhancing data quality and understanding:** Since 2022, we have collaborated closely with CarbonChain to improve the measurement of our Scope 3 greenhouse gas (GHG) emissions.
- **Engaging partners in our value chain:** Through our membership in the SCC, we support carbon reduction initiatives for emissions produced by our international shipping operations.

- **Maintaining customer-focused progress:** We target practical steps that align with our customers' interests, our intention to contribute to greater sustainability in our industry and our commitment to doing the right things right.

To help make sugarcane production more sustainable, we also support our suppliers and shareholders to implement improved farming, processing and transportation practices.

As a member of Bonsucro, the global sustainability platform for sugarcane, since our inception, we work with a wide range of partners to expand the market for sustainable sugarcane.

OUR FOCUS AREAS

As we move forward on our sustainability journey, we are taking action to tackle the most pressing issues in our business and industry, which we identified through a materiality assessment in 2022.

By devoting resources to progress across these five focus areas, we aim to strengthen our impact where it matters most:



Sustainable sugarcane



Carbon management and energy transition



People and diversity



Ethics and compliance



Food safety and quality

To learn more about our materiality assessment, see our [Sustainability Summary 2022/23](#).

ALIGNING TO THE UN SDGS

How we contribute to the UN Sustainable Development Goals

We are committed to supporting the United Nations Sustainable Development Goals (UN SDGs) for progress toward a more sustainable future by eradicating poverty and protecting our planet. We believe that helping to advance the SDGs is essential to our intention to accelerate a more environmentally and economically sustainable sugar industry.

Key SDGs we support



SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

By working closely with our partners, we help to provide sustainable, dignified work in the sugar supply chain, supporting opportunities for inclusive development and growth.



SDG 12: Ensure sustainable consumption and production patterns.

As a large-scale trader, we can use our influence on global sugar supply chains to help transition our industry to more responsible production.



SDG 13: Take urgent action to combat climate change and its impacts.

We are assessing the scope of our direct emissions and will use the data we collect to develop meaningful goals to reduce our own carbon emissions to play our part in addressing climate change.



SDG 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.

Working closely with sugar mills in our supply chain and with sustainable sugar standards, we can help drive the implementation of more sustainable agricultural practices.

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Sustainable sugarcane

Why it matters

Millions of tonnes of sugarcane are produced and crushed every year, both for food and ethanol, an alternative source of fuel. Without responsible management, sugarcane production can result in excessive water use, poor soil health and sensitive land being cleared to grow sugarcane, with additional challenges such as labor practices in the supply chain. Its potential for environmental and social impact is clear, making it essential that sugarcane production is managed in a way that preserves natural resources and protects people.

Supporting the SDGs



What we're doing

Our aim is to be a constructive and active player in our industry, engaging our partners to encourage more sustainably grown sugarcane – contributing to both people and the environment.

Promoting Bonsucro-certified sugar

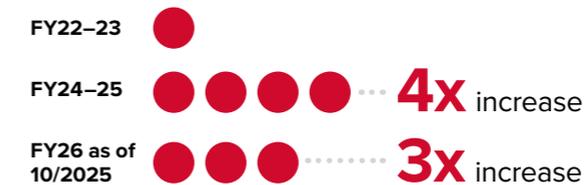
Bonsucro – the leading global sustainability standard for sugarcane – offers certification that mills have been assessed for social and environmental responsibility throughout the sugar production cycle. We work closely with Bonsucro to increase the volume of sugar that is certified – growing our impact in our own value chain and in the wider industry. By expanding the market, we can enable continued and growing investment in social and environmental performance for sugar.

Bonsucro certification is an internationally recognized standard for sugar production and sourcing. It ensures compliance with chain of custody requirements, data validation and traceability. Bonsucro-certified sugar promotes lower water use, reduced GHG, less fertilizer, land and biodiversity conservation, fair wages and safer working conditions. We're proud to achieve this milestone as part of our sustainability efforts.

More than 80% of our sugar is sourced from Brazil, where 24 of our 69 supplier mills are now Bonsucro certified, ensuring that a significant amount of our sugar comes from mills committed to minimizing negative impacts. Through 2023–2025, we significantly increased the volume of our Bonsucro-certified sugar, which now represents 0.60% of our total volume.

In addition, we began providing Bonsucro-certified sugar to Asia for the first time with new customers in China, Indonesia and Malaysia. This represents a major milestone for the certification and contributes to growing the overall market for more sustainable sugarcane. While our Bonsucro-certified sugar volumes are still relatively limited, they have grown since the last report, and we are optimistic about continuing this trend.

Bonsucro-certified sugar volume compared to FY22–23



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Embedding responsibility into our sourcing

We work with our mills, parent company Copersucar and other partners to encourage broader adoption of more environmentally sound agricultural and industrial production processes.

For example, we maintain sustainability clauses in our contracts that outline the behaviors and standards we expect from our suppliers and partners. Our Supplier Code of Conduct details our expected environmental and labor practices and considerations. It includes the ways in which our business partners must comply with all applicable legal requirements and any existing industry standards and guidelines regarding the environment and sustainability. This includes using resources responsibly and not compromising their quality and availability.

A sustainable foundation in Brazil

Brazil, our primary source of sugarcane, has already made great strides in advancing sustainable sugarcane production. For example, since 2014, the central south of Brazil has forbidden preharvest cane burning, eliminating the harmful emissions associated with the practice. As 99% of the production is automated, the need for large-scale manual operations is reduced. In main producing states, minimum wages and workers' rights apply in the sugarcane sector.

In addition, the country is one of the biggest global suppliers of ethanol, which, when used to replace gasoline, can play a significant role in reducing fossil fuel consumption. In 2024, Brazil produced approximately 29.034 trillion liters of ethanol. The industry also uses the waste

biomass to generate electricity that is supplied to the national grid, which accounts for 8.1% of Brazil's total electricity matrix. The mills in our supply chain participate in both ethanol production and biomass generation.

Looking ahead, we intend to expand our efforts to cover supply chains in other areas from which we source, building on the sustainability standards we have helped advance in Brazil. Regions such as Central America and Thailand are equally important for us; we plan to address our sustainability efforts there in our next report.

Reducing environmental impacts with mechanized sugarcane harvests

To improve the sustainability of sugarcane production, some of our mills, such as Copersucar's São Manoel Mill, act in accordance with the 2007 Agri-Environmental Protocol. This legislation was introduced in response to a major shift to mechanization in the sugarcane industry, removing the need for manual harvesting and cane straw burning. This transition to harvest mechanization has had many environmental and social benefits.

For example, machinery can allow loose straw to remain in the cane fields after harvesting, encouraging microbiological activity, soil fertility and protection against erosion. With a reduction in burning, overall harvest carbon dioxide emissions decrease, as well as potential benefits for local fauna. Further, mechanized harvesting removes the need to wash impurities from the cut sugarcane, significantly reducing water consumption.

Protecting people in the sugar supply chain

We oppose forced labor or any infringement of the human rights of workers in the sugar supply chain. Our policies and agreements with our partner mills clearly outline our position regarding human rights and the treatment of workers in the sugarcane industry. This is further strengthened by Copersucar's Code of Conduct and Ethics for Partners, which is applied to the partner mills in its supply chain that we source from. We are committed to applying the UN Guiding Principles on Business and Human Rights and expect our business partners to

comply with all applicable labor, health and safety laws, regulations, international agreements (such as the UN Universal Declaration of Human Rights), guidelines and industry standards.

Our business partners must also uphold the following principles for their own employees and contract workers: no child labor, forced labor or discrimination, and a commitment to occupational health and safety, freedom of association, fair wages and working hours.



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Carbon management and energy transition

Why it matters

At Alvean, we have a small workforce operating out of a few global offices. We are an asset-light trader and do not own or operate industrial assets. This means our own direct carbon footprint is relatively small. However, our business footprint goes beyond these buildings and covers the way we move sugar around the world. As such, we recognize and embrace that it is our duty to do whatever we can to minimize our impact on the environment.

Supporting the SDGs



What we're doing

We do not grow, mill or produce sugar. Rather, our primary direct sustainability impact for the sugar that we trade comes from transporting it to buyers. We work to manage our carbon emissions across two distinct areas: our direct operations and the sugar supply chain.

Through our collaboration with CarbonChain, our journey to map and understand our emissions continues, yielding increasingly accurate data about our footprint.

Managing emissions in our own operations

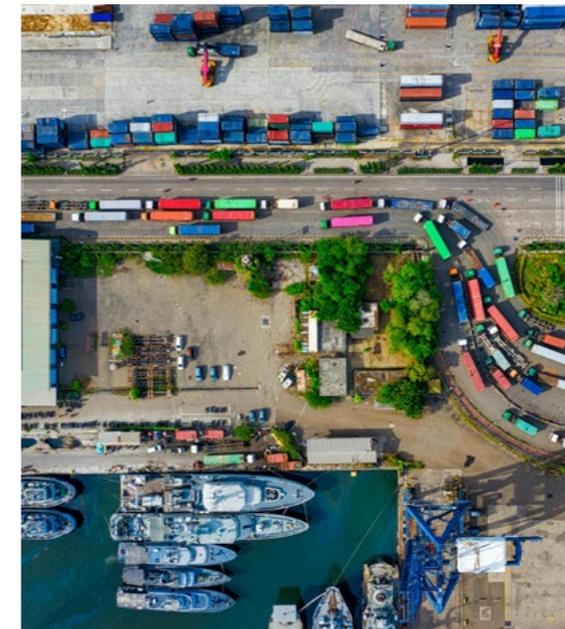
Our own operations create our Scope 1 and 2 emissions and are the easiest to manage, since they are under our direct control. As a trading company, we have no owned agricultural or processing operations, meaning our emissions stem largely from energy use in our seven global office locations.

We promote smart use of energy in our offices as part of a general culture of minimizing waste and operating responsibly. Our office in Geneva has achieved the Minergie Swiss standard for sustainable buildings. We also maintain recycling programs for paper, plastics, food and IT equipment, and encourage employees to avoid unnecessary business travel.

Collaborating to address our supply chain emissions

Since 2023, we have worked with CarbonChain to assess our carbon footprint, which shows the majority of our emissions are our indirect Scope 3 emissions. Primarily, these arise from transportation, both inland and shipping, as well as from refining.

In 2024, we renewed our partnership with CarbonChain to further our understanding of our supply chain, refine our data and inform future strategies.



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Partnering to address emissions from maritime transport

Transporting our sugar is one of the biggest impacts our business has on carbon emissions. As a result, finding sustainable shipping solutions represents the most significant opportunity we have to help address climate change.

In 2023, we became a member of the [SCC](#), conceived by a diverse group of cargo owners to drive the decarbonization of global shipping. The SCC provides a framework for assessing and disclosing the climate alignment of cargo activities and a common global baseline for operators to measure their progress.

We already charter more than 80% in volume of the vessels we use from SCC members, and our membership is also an essential tool for fostering collaboration around chartering vessels with a lower impact. As a reporting exercise, it also serves as a powerful tool to enhance awareness around sustainability and its importance in our decision-making.

We continue to learn from our climate alignment score – including the positive results for smaller vessels. As our volume grows, so will our efforts, especially on larger vessels. See the [SCC's Annual Disclosure Report 2025](#) for more information about our performance



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Pioneering wind power for sugar transportation

In May 2025, we chartered the *MV Pyxis Ocean*, the world's first wind-powered ocean-going vessel, to transport 72,000 tonnes of Brazilian sugar from the Port of Santos to China. The *MV Pyxis Ocean*, equipped with two WindWings® – each 37.5 meters tall – uses wind propulsion to reduce fuel consumption by up to 30% while maintaining conventional shipping speeds.

This operation was the first of its kind at the Copersucar Sugar Terminal and the first time sugar was loaded onto a vessel using this innovative propulsion system. The initiative also marked an important step on our journey to help decarbonize global shipping.



Improving carbon emissions tracking across our supply chain

Since 2023, we have worked with CarbonChain to better understand the GHG emissions associated with our global sugar supply chains. Since Alvean is the world's largest sugar trader by volume, this was a complex challenge with millions of tonnes of cargo moving across hundreds of trade routes and thousands of vessels.

We aimed to create a reliable and repeatable method to track emissions across 600 individual supply chains. This involves combining Alvean's internal business intelligence with CarbonChain's modeling tools, including vessel-specific data for more than 44,000 ships. This foundational work enabled us to better engage our stakeholders on our Scope 3 emissions and ESG topics more generally.

In 2024, we expanded the partnership to include Copersucar to incorporate farm-level emissions data into our tracking. We integrated the resulting company-specific emissions intensity figures into our models and applied them retrospectively to ensure the most accurate baseline possible.

As a result, more than 30% of our cultivation and refining emissions in our value chains are based on company or country-specific data, and 80% of vessel voyages are linked to ship-specific emissions figures.

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People and diversity

Why it matters

As a trading company, people are the engine that drives our business. Everything we do relies on their ability to connect and build relationships. As a global business, we understand firsthand the value of empowering a broad spectrum of people to thrive in our company. We are committed to building workplaces where our employees feel respected, empowered to share their ideas and unified in our mission to move the world of sugar.

Supporting the SDGs



What we're doing

We focus on giving our approximately 100 employees the tools they need to be successful and build their careers.

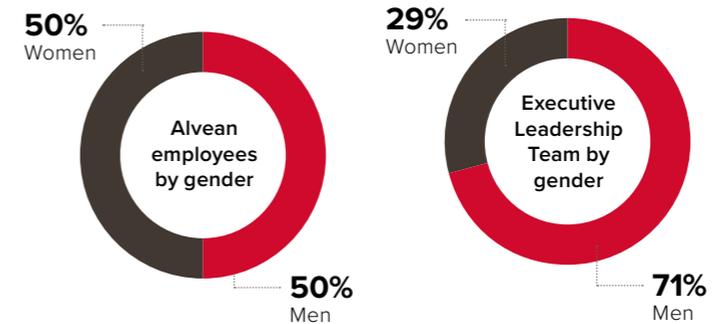
Through our Code of Conduct, we forbid discrimination and harassment of any kind, including those based on race, nationality, gender, religion, physical capability, sexual orientation, age, place of origin or any other reason. Our people are empowered to report any act of discrimination in the workplace. We maintain a confidential hotline where employees can anonymously report actual or suspected concerns and violations. We will consider other aspects in more detail in our next report. See [p17](#) for more.

The Alvean team encompasses 12 additional nationalities beyond those represented here, and yet we understand that gender and nationality are not the only relevant factors when it comes to diversity.

Health and well-being

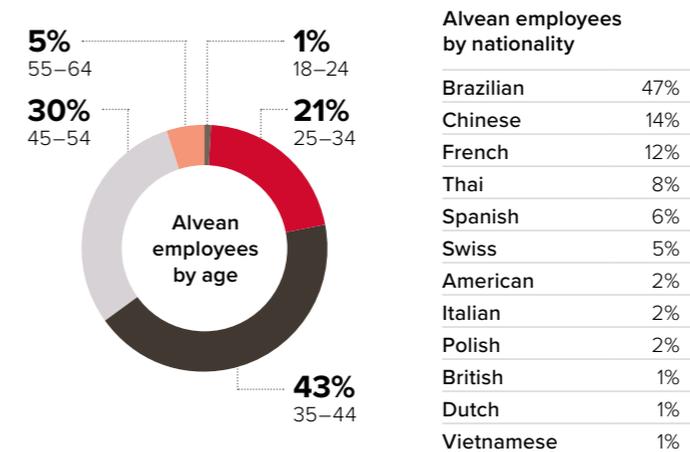
We are committed to supporting our people with their personal well-being and achieving an equitable work-life balance. We actively promote their physical and mental health by providing well-being programs that include gym and sports subscriptions, mindfulness and yoga classes, and a variety of group activities. To better support the healthcare of our people, we also offer psychological support in certain locations and various types of medical support. This ranges from mandatory health insurance to financial support. In addition, we offer a global Employee Assistance Program in most locations.

Alvean employees as of 31st March 2025²



16%

increase in women in our Extended Leadership Team, including trader and controlling positions, since our 2023 report.



2. Figures may not add to 100% due to rounding.

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Team building in Brazil

Every year in Brazil, we host a team building activity designed to bring employees together, encourage collaboration across teams and promote understanding for colleagues' diverse perspectives and needs. Following the collaborative professional session, the team enjoys an afternoon off to unwind, socialize and recharge. Launched in 2023, this initiative reinforces our commitment to well-being.

Fundraising in our Switzerland office

What matters to our employees matters to us. Throughout 2023–2025, we continued to support our employees' favorite charities.

For the third consecutive year, colleagues from our Switzerland office entered the Generali Genève Marathon. Running as a relay team, they raised funds for The Human Safety Net Switzerland Foundation and Cerf-Volant charity.

Our team also joined the annual Glisse en Coeur for the 10th time – a high-profile skiing competition featuring races and a 24-hour relay. In 2025, the participants helped raise money to support Les Puits du Désert, Laurette Fugain Association, Women Safe & Children, and Compagnie Après la Pluie.

Benefits and remuneration

Our remuneration and incentive programs are designed to reward people appropriately and in line with the company's financial objectives and strategic goals. We focus on a total rewards package, including annual incentives and competitive benefits that are in line with the best market practices.

Philanthropy and volunteering

We believe that supporting what matters to our employees is important. That is why we give back to the charities and the initiatives they are passionate about.

Employees across our office locations regularly take part in charity and fundraising events and they can suggest causes that they would like Alvean to support. When our Executive Leadership Team is satisfied that their values align with Alvean's, a donation is made.

In addition, through our parent company, Copersucar, we support programs such as the Conecta Program, which helps train young people in professional skills, providing networking and work experience opportunities.



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Ethics and compliance

Why it matters

Ethics and compliance within Alvean are important for building safe environments for employees, stakeholders, suppliers and customers. Having strong ethics and compliance systems in place helps us to build on our company values and principles, creating a positive effect on corporate and consumer culture.

Supporting the SDGs



What we're doing

Robust corporate governance is essential to building the trust and reputation that our business relies on. We continuously enhance our corporate governance to respond to evolving international best practice and to what is most relevant for our business and our stakeholders, which we define through periodic materiality assessments.

Our Code of Conduct and Supplier Code of Conduct are accessible on our website and include our standards for business integrity and ethics, human and labor rights, as well as the benefits of environmental protection. Our objective is that all of our partners are aligned to the same ESG values across the entire supply chain. We intend to implement the Supplier Code of Conduct through contract clauses and engage our suppliers on its content.

To maintain the highest standards, we continue mandatory training on ethics and compliance across our operations globally.

Risk management

We maintain a comprehensive risk management policy that addresses the main risks faced by our business, including market risk, liquidity risk, and compliance and counterparty risk. Limits are approved by the Board of Directors and monitored daily by the Risk Management team, with status being reported regularly to the Risk Committee.

We recently implemented Know Your Customer procedures on our direct suppliers, supported by our compliance tool, through which we monitor for changes in shareholders, directors, entity status, sanctions and adverse media. Using Moody's database, which is one of the most comprehensive sources for information about entities and individuals, the tool enables us to identify potential risks. We review alerts daily and hold weekly forums to address relevant flags – enabling us to continue building a safer business.

Cybersecurity

In June 2025, we successfully completed a comprehensive internal cybersecurity audit, demonstrating robust controls and compliance across key areas. Building on this progress, we continue to explore and implement improvements to cybersecurity, ensuring resilience against evolving threats and alignment with industry best practices.

Trading and operating on a global scale means that we are subject to various, often complex, regulations in different jurisdictions. Compliance is essential for both our viability and our reputation, and we are committed to ensuring we stay aligned with – and even ahead of – requirements and obligations around compliance.

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Staying accountable to our Code of Conduct

We do not tolerate any form of corruption or abuse and have clearly outlined the standards we expect from employees and business partners in our Codes of Conduct.

We have also made it simple for anyone to safely report any violations of our Codes. Any reports of actual or suspected Code breaches can be made directly to Alvean at legal@alvean.com, or to our Business Ethics Line, which is available 24 hours a day, 365 days a year.

Reports to the Business Ethics Line are received by a third-party specialist company, which is independent of Alvean and our parent company, Copersucar. All reports are completely confidential and anyone submitting information to the Business Ethics Line can choose to remain anonymous.

Information can be provided in English and Portuguese.

Website:
www.canaldeetica.com.br/relateaqui/

Email (English):
report-it@ethicschannel.com

Email (Portuguese):
relateaqui@canaldeetica.com.br

Phone (Brazil only):
0800 3778048



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Food safety and quality

Why it matters

The sugar we trade finds its way into food products all around the world, and the quality and safety of the product is essential. We are totally committed to ensuring the stability and protection of the product from mill to distribution.

Supporting the SDGs



What we're doing

While sugar is a relatively stable product, we are responsible for its protection and quality while it is in our logistics chain. There are certain standards that our shipping partners must meet and certain processes they must undertake to ensure the sugar meets rigorous food safety standards.

Testing and handling during transport

One way we protect food safety and quality is by regularly analyzing our sugar during the loading process. By testing all sugar transportation vessels, we ensure that our sugar is within food safety standards. We also regularly test for insoluble matter, which indicates any contamination in our sugar. The tests take place in our intake and expedition processes, where every truck and train are tested before sugar enters our warehouses, as well as every loading batch.

Our Supplier Code of Conduct sets out our expectations, including the standards our suppliers must meet. To guarantee high quality of product handling and operative control, we require that:

- Certain supplier mills maintain International Organization for Standardization (ISO) 22000 and/or Food Safety System Certification 22000
- All laboratories are certified to ISO 9001 and ISO 17025

- All inspection companies meet the standards of The Sugar Association of London and The Refined Sugar Association, and maintain membership in the Testing, Inspection and Certification (TIC) Council.

Technology to support product excellence

To ensure the safety and quality of our sugar, we consistently implement new technologies that can help detect quality deviations in our products during transportation and storage in our supply chain. To protect our products from variable conditions, we ensure that the sugar is kept in a stable environment when passing through our intake terminals. We are committed to delivering the best-quality sugar, always produced and transported in line with the high standards our customers deserve.



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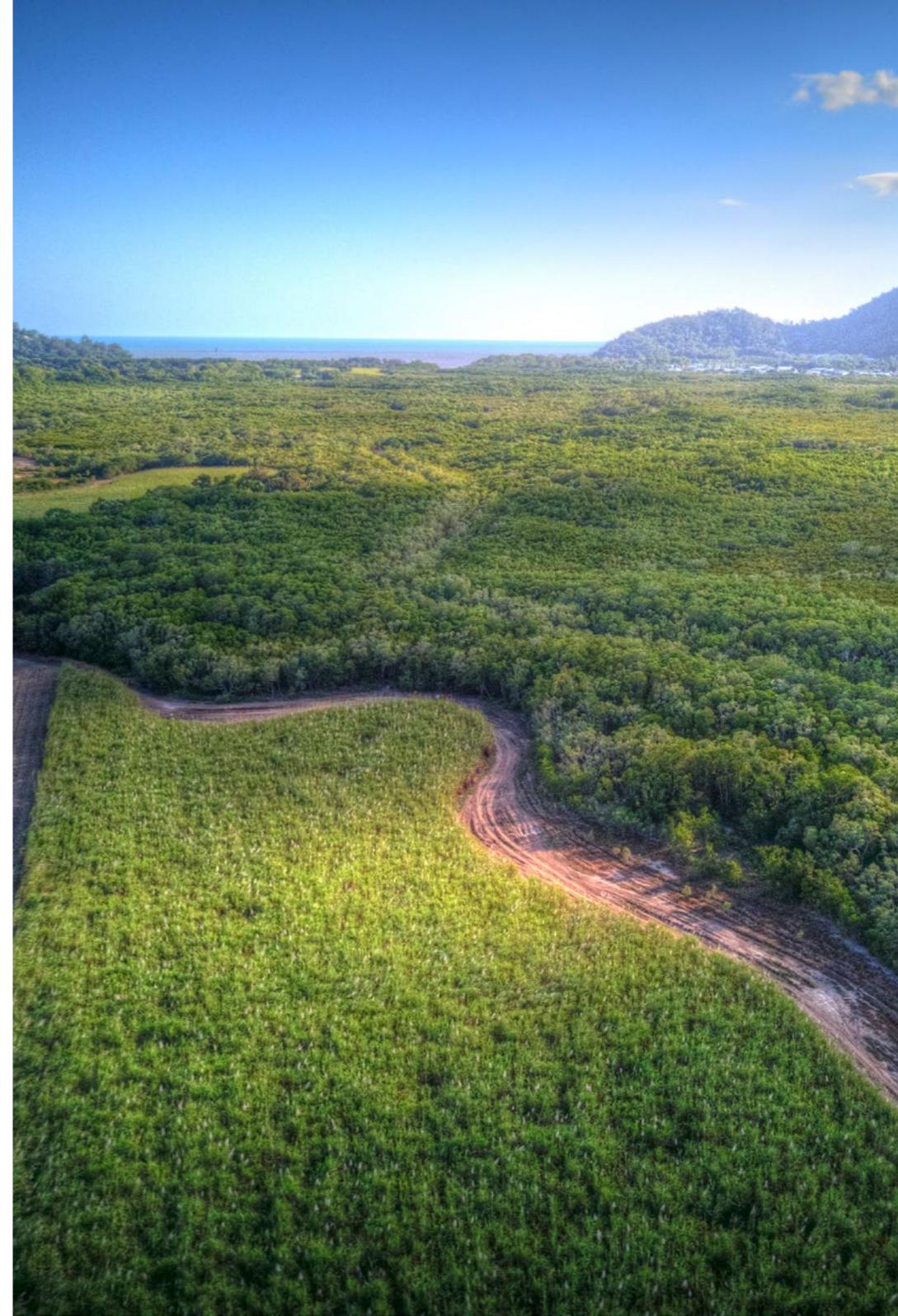
Over the past two years, we have focused on initiatives such as improving emissions data quality and strengthening relationships with key partners including CarbonChain, Bonsucro and the SCC.

In doing so, we have sought to establish a strong foundation for our ongoing sustainability journey, particularly in measuring and understanding Scope 3 emissions and supporting sustainable sugarcane production.

Looking ahead, we recognize that further progress will depend on increasing our influence within our supply chain, especially to raise awareness and interest about the value of choosing more sustainable sugar. We will continue to collaborate to encourage broader adoption across the industry.

To ensure that our efforts are aligned with what is most relevant for our business and for our stakeholders, we plan to conduct a double materiality assessment over the coming two years. This exercise will define the shape of our future non-financial disclosures, such as those required by the European Union's Corporate Sustainability Reporting Directive (CSRD). The outcomes, which we intend to publish, will also inform our future approach to sustainability and help us continue to make a practical contribution to our industry.

We look forward to sharing the journey with you. If you have ideas or recommendations for furthering our positive ESG impact, we encourage you to share these with us by contacting: sustainability@alvean.com.





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www.alvean.com

More information
can be obtained at
sustainability@alvean.com